



9:00 AM – 5:00 PM

Room: Elm

Professional Success in ADR: How Do I Get There from Here?

Cinnie Noble and Tammy Lenski

Enrollment cap: 30

DESCRIPTION

In this unique and highly interactive session, two leaders in the ADR field, Tammy Lenski and Cinnie Noble, will inspire you to realize your professional vision, from identifying what that vision is, to breaking through internal and external barriers to achieving it, and to constructing an achievable plan to create forward momentum. This working session is limited to 30 participants and will be divided into three parts:

- **Part 1: Learning and Insights from Successful Practitioners:** A panel of successful ADR practitioners will share their stories: How they identified and developed their own professional vision, what drove them to build the practices they built, where they got stuck along the way, and how they broke through.
- **Part 2: Identifying and Achieving Your Vision:** We'll then walk you through envisioning your professional goals, what it will take to achieve them, and what might stand in your way. Trained coaches will be present to work with participants to consider obstacles and paths forward.
- **Part 3: Nuts and Bolts:** In this last part of the workshop you'll learn ways to translate your vision and goals into action and develop a basic plan for building forward momentum.

SPEAKER BIOS

Cinnie Noble

Cinnie Noble, a former lawyer, has worked as a certified mediator and coach for over 20 years. A pioneer of conflict management coaching Cinnie coaches worldwide and she and her team conduct workshops around the world. Author of two coaching books: *Conflict Management Coaching: The CINERGY™ Model* and *Conflict Mastery: Questions to Guide You*, Cinnie co-founded International Coach's Federation's Conflict Management Coaching Community of Practice and the Conflict Coaching Practice Area of ACR's Work Place Section. More information is at www.cinergycoaching.com.

Tammy Lenski

Since 1997 Dr. Tammy Lenski has worked with clients worldwide as a mediator, coach, speaker, and educator. Author of *Making Mediation Your Day Job* and *The Conflict Pivot*, Tammy has the world's longest-running conflict resolution blog with thousands of readers on six continents. She co-founded the master's degree program in mediation at Woodbury College and has taught both mediation and marketing at the graduate level at four universities. In 2012 ACR presented Tammy with the Mary Parker Follett award for innovative and pioneering work in the field. Tammy is on the web at lenski.com.